

Annual Report



Sunday, January 31, 2021

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Annual Meeting AGENDA

1. Call to Order: The Rev. Dr. Pamela Dolan, Rector
 - Appointment of Secretary, Parliamentarian
 - Recitation of Voting Canons by the Parliamentarian

2. Explanation of Online Voting / Test run

3. Approval of Virtual Annual Meeting Rules for 2021 meeting

4. Approval of the 2020 Minutes

5. Presentation of Slates for Vestry and Convention Delegates: Josy Miller, Co-Senior Warden
 - Vestry Slate (vote)
 - Delegates Slate (vote)

6. Special Presentation: Zero Carbon Church program, Nick Buxton, Junior Warden

7. Elections Results

8. Presentation: Julie Knudsen, Treasurer; Stan Forbes, chair of Budget and Finance Committee; Jessie Ann Owens, chair of Investments Committee
 - Financial Results for 2020
 - 2021 Budget

9. Special Presentation: Ministry Leadership Recognition, Rev. Alex Leach

10. Presentation by the Rector

11. Closing Prayer and Blessing

Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting of

Date of 2021 Annual Meeting: January 31, 2021

I. Preamble

1. Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting (hereinafter, "these Rules") shall supersede the regular By-Laws regarding the holding of annual meetings of the parish, and the Constitution and Canon 36 of the Canons of the Episcopal Diocese of Northern California and to the extent they are in conflict with the regular By-laws, Constitution and Canons, these Rules shall prevail.
2. Purpose. The purpose of these Rules is to facilitate the calling and annual meeting of the parish during the Covid-19 Pandemic, since governmental restraints make it impossible to hold a face-to-face physical meeting of the parish.
3. Adoption. These rules are to be adopted at the beginning of the Virtual Annual Meeting. If a parish adopts any additional rules, they are to be documented.
4. Interpretation of Certain Constitutional and Canonical Terms. For purposes of annual meetings governed by these Rules, these terms shall have the following interpretation:
"Annual Meeting": The meeting of clergy and laity of **The Episcopal Church of St. Martin**, conducted wholly or in part via remote electronic participation by its members.
"seat": The ability to participate in the annual meeting via electronic connection
"voice": The right to make oral statements during the annual meeting
"vote": The right to cast an oral voice or electronic poll vote or file an electronic ballot during the annual meeting.

II. Connection Information

1. The meeting will be held via Zoom. The Zoom link and password will be set forth in the Sunday Bulletin for the two Sundays prior to the Sunday of the Annual Meeting.
2. Every member of the parish will register to attend the annual meeting by providing the parish with their email address.

III. Opening of Meeting and Quorum

1. Login Time. The Communications Technology Coordinator shall schedule the Zoom meeting service to begin at least 10 minutes before the start of the meeting.
2. Signing in and out. Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
3. Quorum. Consistent with the Bylaws and Canon 36.3.2, those present at the Zoom meeting shall constitute a quorum for the transaction of business of the parish.

IV. Conduct of Meeting

1. Technical requirements and malfunctions. Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.

1. Forced disconnections. The Rector/Priest-in-Charge/Sr. Warden may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Rector/Priest-In-Charge/Sr. Warden's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
2. Assignment of the floor. To seek recognition by the Rector/Priest-In-Charge/Sr. Warden, a member shall use the Zoom "raise hand" request and await recognition. Once the pending action is completed, the Rector or assigned representative shall clear the online queue.
3. Interrupting a member. A member who intends to make a request that under the rules may interrupt a speaker shall use the Zoom Chat feature for so indicating, and shall thereafter wait a reasonable time for the Rector/Priest-In-Charge/Sr. Warden's instructions before attempting to interrupt the speaker by voice.
4. Motions. Because the annual meeting will be held via Zoom, Motions will not be considered. The purpose of the annual meeting will be to receive reports by title, hear the Treasurer's Report and respond to questions re the same, and vote for vestry and convention delegates and alternates.

Voting. Votes not requiring ballots may be taken by the Zoom polling feature.

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Minutes of the Annual Meeting February 2, 2020

1. **Holy Eucharist** Holy Eucharist was shared. The Rev. Canon Mary Goshart presided.

2. **Call to Order**

- a. The meeting was called to order at 10:42 by Rector Pamela Dolan.
- b. A quorum was confirmed, with 72 people in attendance.
- c. Nora Braun and Jeff Staniels were appointed as Tellers, Neil Willets as Parliamentarian, and Janet Thompson to take minutes.
- d. Neil Willets provided a recitation of the Voting Canons.

3. **Approval of the Minutes of the 2019 Annual Meeting**

M/S/P to approve the 2019 minutes with the amendment of the adjournment time to read 12:20 p.m.

4. **Presentation of Nominees and Delegates: Josy Miller, Sr. Warden**

- a. Senior Warden Josy Miller presented the Vestry nominees: Sarah Conning, Julie Knudsen, Ann Liu, Elizabeth Young.
- b. Josy Miller presented the Diocesan convention nominees: Maria Acuna-Feldman, Helen Campbell, Rachel Curtis, Carole Hom, Elise Keddie, Janet Lane, Lynn Zender.
- c. Ballots were distributed along with an invitation for nominations from the floor.

5. **Special Presentation: Bob Polkinghorn: Mutual Ministry Review: Structure, Process, & Timeline**

Bob described the structure, process and timeline for the planned MMR. MMR is a six to eight week facilitated process guided by someone outside the parish, often someone from the Diocese with considerable experience. A leadership team comprised of Clergy, Vestry and parish will select 2-3 ministries to examine in depth: goals, identified assessment metrics, examination of strengths, challenges and identification of goals moving forward. It is a mutual discernment process that includes equally all voices. "How are we living out our call to serve God and God's people?" is the guiding question that drives the MMR process. Most parishes have one annually, so we are catching up. Leadership team will provide periodic updates and Bob and others will be available for input and questions.

6. **Presentation by the Treasurer and Chair, Budget Committee, including the Financial Report for 2019 and the Budget for 2020**

- a. Treasurer Julie Knudsen summarized the 2019 balance sheet. Budget is still strong, but with a very small surplus to carry forward. No large, unexpected expenses except some larger than expected maintenance expenses and a few capital projects. On the income side, Bob affirmed that 2019 pledge income was \$25,000 short of what had been pledged. A few 2019 pledges did come in at the end of 2018 (\$11,115).
- b. 2020 Budget is conservative, based on pledges. Julie stated that nips and tucks were taken in a number of variable line items. Teams will be doing a "deeper dive" into both pledging *and* investments.

Meeting attendees asked follow-up questions about investments, Matthew 25 allocations, Curate position funding, maintenance of a realistic Capital Improvements fund and the importance of the upcoming MMR in exploring reasons for pledge decreases. Pamela thanked Julie for her work.

7. **Election of Vestry Candidates and Convention Delegates: Josy Miller**

Josy presented nominees for each and had them stand.

M/S/P to approve both slates by acclamation. No Belfry Board nominees were presented at this meeting.

8. **Special Presentation: Nick Buxton: The Zero-Carbon Church Program**

Nick described the “whys” of the ZCC project, including climate change and the interdependence among all of us. “How can we build on what we have already done, treating the climate as an emergency and moving toward our church producing no carbon emissions?”

Gerry Braun talked about the what & how, noting that the transition will free up monies for other ministries. He described it as a two-step process: knowing how much solar we will need and what steps we need to take with appliances. It includes switching over from furnaces to heat pumps (replacement of HVAC units is planned for February), and cutting water usage in half. The HVAC transition will save over \$7,000 per year.

Nick encouraged each parishioner to tell others that “I am part of a ZCC church” and convey information about how to do this in other institutions in the broader community.

9. Presentation by the Rector

- a. Pamela delineated leadership areas within the church: Clergy & Staff, Vestry (budget and policy), and Ministry Council (coordination of existing ministries—programs, vision and goals, facilitation of communication). She applauded the courage and leadership that Vestry showed this year.
- b. Shared Vestry 2019 highlights: approval of Families Together Project (FTP); calling of a Curate; dispersal of Matt 25 and other grants (Dave Rhodes); a vote to make St. Martin’s a Zero Carbon Church (ZCC). Pamela is recommending that we add a Nominations committee for the coming year.
- c. Recognized Ministry Council highlights: started “parish conversations;” renovated playground; began revamping communications, especially electronically; implemented worship changes; All Are Welcome committee’s initial efforts; reported monthly to Vestry; recruited many parish volunteers for FTP; assisted with positive stewardship campaign; moved forward with ZCC project and presented a related proposal at Diocesan convention.
- d. Recognitions - Josy Miller: Recognized outgoing Vestry members, offering our gratitude and love to Jeff Staniels, Nora, Braun Abby Gratzer-Owens and Frank Wagner.
- e. Announcements: Co-Senior Wardens for next year: Josy Miller and Bob Polkinghorn. Junior Warden and Vestry Clerk will be elected at the February Vestry retreat.

10. Special Presentation: Gabe Avila: All Are Welcome

Gabe introduced the committee’s mission and work and asked everyone to share related thoughts at the upcoming pancake breakfast.

11. Election Results

No election results were announced as all nominees were elected by acclamation earlier in the meeting.

12. Closing Prayer and Blessing

Rector Pamela Dolan ed us in a closing prayer and gave the blessing.

13. Final Hymn (all)

We sang Hymn 390

14. Dismissal by Deacon Grayden

Deacon Margaret Grayden dismissed us at 11:55

Minutes respectfully submitted by Janet Thompson, Clerk of Vestry.

A Welcome and Message from the Rector

January 29, 2021

Dear Ones,

Here we are! Another Annual Meeting, and yet as with so many other things, an Annual Meeting unlike any we have experienced in the past. This year our Annual Meeting is happening online, via Zoom, a platform we hardly even knew how to use a year ago. This will require special meeting rules, as well as the grace and patience with our virtual processes that we have all learned to cultivate during the last ten months or so.

In this booklet you will find reports from our various ministry chairs, our outgoing Senior Warden, our clergy, and more. There are also details of our financial situation. All of these reports and updates, as thorough and thoughtful as they are, only scratch the surface of everything we have done together this past year.

What can never be adequately captured in words is the spirit of resilience and faithfulness that this parish has embodied. We have remained connected despite the necessary physical distance imposed on us, and we have remained steadfast and hope-filled despite the serious challenges and heartbreak experienced by virtually everyone in the global community. In this we have been, perhaps more than ever in recent history, the Church that God is calling us to be.

My full year-end report will be available next week, and I will also use the sermon time to offer a bit of a reflection on where we have been and where I believe God might be leading us next. In the meantime, I hope you will read the enclosed reports with gratitude for all that your fellow parishioners have done and for all that God has given us to do the work we are called to do. I know my own heart overflows with gratitude for each and every one of you, and for all the ways that St. Martin's continues to be a beacon of hope, justice, and lovingkindness in a world that needs all of these things--yes, now more than ever.

Blessings,

Pamela+

Curate Report

To the community of St. Martin's,

What a year 2020 was. I am so proud of our community in facing and addressing the challenges of the pandemic. I wish to share with you some of the amazing things I saw in you all this past year, and to say many thank you's.

Back in March, all of us had to find new ways to stay connected as a community while at a distance. I personally got on the phone with many of you to help you navigate the new Zoom platform. I was proud of those who, though intimidated by the technology, would not let that fear stand in the way of connecting to God and with their community at St. Martin's. And I am tremendously grateful to those volunteers who stepped forward in the lead-up to Holy Week to help their fellow parishioners with the technology, freeing up time I needed to prepare for those very important services.

There were also so many I worked with who stepped outside of their comfort zones to try to learn how to share music on Zoom. Thank you to each of you for trying something new for the sake of serving and feeding this community. I witnessed people paying attention to the context we were in, and asking themselves "How is Christ inviting me to serve others in this moment?" And I am very grateful to Gabe Avila, our new Communications Technology Coordinator, for taking over coordinating that important ministry.

As the technology got more settled, and people moved from the crisis of lockdown to the marathon of social distancing, I continued to be amazed by the adaptability, flexibility, and trusting dedication to following the Way of Love I saw in people. People like Diane Bamforth, Robert Fuller-Lynch, and Michelle Avila who each stepped forward in their own way to continue the important ministries that spiritually feed the children and youth in our community. Each of them showed great faith in trying new things and being willing to fail sometimes. Each of them is, of course, struggling with all that this pandemic has brought, but they listened to their baptismal calling to seek and serve Christ in all persons and to love their neighbors as themselves. Robert and Michelle have worked together on creating a new youth group structure that accommodates Zoom fatigue, keeps everyone safe, and offers a way for youth in our community to come together, have fun, and reflect on our shared faith. Diane Bamforth has done the work of figuring out how to adapt Godly Play to Zoom and has been willing to dream about what a COVID safe family worship service would look like. She has truly lived out her baptismal call to share the Good News of Christ with children so that they may have a foundation in the Gospel for their whole lives.

Finally, I have been so proud of the children, teenagers, and their parents in this community. Children and teenagers right now are often deprived of their normal social time with friends and acquaintances and are stuck on screens most of the week for school. And parents have been overstretched, overworked, and even more isolated. And despite all this, children, youth, and their parents have made their faith a priority. They have chosen to pray, worship, learn, and grow in their faith, especially in these difficult and cumbersome times. Thank you for making your life of faith an important priority. I have deeply treasured the wisdom that children speak in Godly Play...the creativity of our teenage youth...and the vulnerably honesty shared in our new parent groups.

Alex Leach+

Curate for Children and Youth Formation

Deacon Report

2020 was a year like no other, filled with challenges ranging from a global pandemic to structural racism and inequality, economic distress, political dysfunction, and natural disaster. Yet there were sources of joy and moments of grace in the midst of those challenges. I lived out my diaconal call to interpret "to the Church the needs, concerns, and hopes of the world" in ways that I never imagined, scanning Zoom chat boxes, Facebook comments, and photos of the outdoor chalkboard for prayer petitions during our online Sunday worship. Although my primary responsibility as the deacon assigned to St. Martin's did not change this year—helping the congregation live out the promises we make at our baptism to "seek and serve Christ in all persons, to love our neighbors as ourselves," and to "strive for justice and peace among all people," respecting "the dignity of every human being"—the ways in which I strove to fulfill that responsibility changed suddenly and dramatically. Everything from worship services to meetings with individuals and groups, conferences, retreats, and support groups moved from in-person to online or telephonic formats to adapt to the "new normal" of physical distancing required by the pandemic.

The role of a vocational deacon has both liturgical (i.e., worship) and non-liturgical aspects. On most Sundays, I serve in our online worship service, proclaiming the Gospel, leading the Nicene Creed, introducing the Prayers of the People, and giving the Dismissal. My primary non-liturgical responsibilities at St. Martin's are in the areas of social justice and outreach, and pastoral care. I work with our Social Justice and Outreach Committee to develop and promote opportunities for the people of St. Martin's to use their ministry gifts to serve others in Christ's name. With respect to pastoral care, I train and supervise our Eucharistic Visitors, Eucharistic Ministers, and Healing Ministers, as well as serving on the Caring Ministries Committee and the Stephen Ministry Leadership Team.

Highlights of this past year include: helping provide an evening meal for Interfaith Rotating Winter Shelter guests at Davis Lutheran Church in February (pre-pandemic); leading our online Compline service most Friday evenings, when we gather to pray the parish prayer list; co-facilitating a Pre-Ordination Retreat via Zoom for deacons in our diocese; preparing and presenting a Zoom webinar on Grief in the Collision of Pandemics (repeated as part of a workshop at Diocesan Convention in November); completing the second year of a three-year Spiritual Director training program through the Bread of Life Center in Sacramento; and preaching at our Blue Christmas service.

In addition to my ministry at St. Martin's, I am very active at the diocesan level. In May, I completed a five-year term on the diocesan Commission on Ministry, the last six months of which I served as the Interim Chair. I continue to serve as one of two Archdeacons in our diocese, charged with responsibility for helping form and support vocational deacons. I also serve on the Diocesan Partners in Ministries of Health, the Welcoming the Stranger: Immigration & Refugee Ministries Task Force, and the Center at St. Matthew's Committee.

At all times, I strive to *listen to you and with you*, so that together we can discern how God is calling us to serve "the least, the last, and the lost." That is how servant ministry happens--in community, growing out of our life together in Christ. Thanks be to God!

Margaret+

Senior Wardens Report

How to begin to document this year... We began – January of 2020 – in a time that seems so near to the imminence of total disruption and upheaval in our day-to-day lives, in retrospect, that one might be wont to feel a certain nostalgia. The “Before Times,” as they are being dubbed on social media. And yet, in that moment, and continuing on through the atrocities of the pandemic, the people of the Church of St. Martin held fast to other critical concerns for our communities, our families and friends, and our planet. These have not been easy times, nor will be what meets us on the other side when we reach the “After Times” of COVID-19. But we’ve done it.

As I write this report to you in the culmination of an historic year – both globally and nationally – I feel compelled to reflect on the truth of both the suffering and the incredible love, compassion, generosity, and perseverance that have marked the path that we as the St. Martin’s community have walked together in these last twelve months.

First and foremost, we have kept this community whole. I imagine that for many of us, the notion of worshipping via Zoom on Sunday mornings would have, in February, seemed something in between comical and atrocious. And yet, our clergy, our lay leaders, and each of us that have made the commitment to log on and be present, have kept this community intact. The work on the part of Pamela+, Ernie+, Alex+, Deacon Margaret, and the staff to pivot to online worship has been nothing short of Herculean. All of our leaders – including the lay leadership – have continuously labored not just to make things work, but to harness their spiritual and creative energies to find any way that is possible to continue to bring us together with the Holy Spirit in community in the most relevant and responsive ways possible. Despite the very real pain and isolation that this pandemic has brought to many of us, an equally prominent grace has arisen in the ability for many in our community to more easily access a Sunday morning service that before might have taken an exhausting – even impossible – amount of logistical navigation to participate in. And now those loved ones are able to be there with us, even if it is via Zoom.

This year, the Church of St. Martin simultaneously kept pushing forward on the social and climate justice works that are core elements of this Christian community. With the leadership of the Care for God’s Creation committee, and the incredible generosity of Stan Forbes in his donation of solar panels, St. Martin’s became a carbon-neutral church this year. We are being recognized not only locally, but nationally as a model of what can be accomplished in our collective work towards climate justice. Despite the economic challenges that the pandemic posed, our church continued our social justice work, in partnership with Davis Community Meals, providing a kitchen, service space, and volunteers; in making grants to organizations both locally and internationally that uplift those people most vulnerable and marginalized; and in collaborating with interfaith leaders to stand with compassion and strength against injustices occurring in our local community and around the nation and world. The fact that these steps forward were still able to be realized this year speaks volumes to the determination of our church community to carry forth God’s work in the world, no matter the challenge or the context.

I earnestly commend to you the reports included in this Annual Meeting packet. If I have learned one thing in my time on the Vestry and as one of your Senior Wardens, it is recognition of the immense amount of loving, passionate volunteer labor that goes into making the work – the work that we pray for at the close of every service, that we prioritize, that we elevate, in God’s name – actually happen. I am in awe of and am humbled by the energy and commitment of this congregation to strive each day to live out what we pray for.

The Church of St. Martin is mine and my family’s spiritual home. I cannot begin to articulate how grateful we are to be a part of this community, and how grateful I am to have been able to serve on your Vestry for these past three years. I thank you all, my friends, for your love, your passion, your commitment, and your work.

Yours in Peace, Joy & Love –

Josy Miller, Co-Senior Warden

Statement of Financial Position 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
110 Checking	168,735.78
120 Discretionary Checking	200.00
121 Pamela's account	4,247.22
122 Ernie's account	1,637.24
123 Margaret's account	546.85
124 Alex's Discretionary Fund	4,272.48
Total 120 Discretionary Checking	10,903.79
130 Edward Jones brokerage/money market	154,504.49
Total Bank Accounts	\$334,144.06
Other Current Assets	
141 Prepaid expenses & other current assets	8,271.22
Total Other Current Assets	\$8,271.22
Total Current Assets	\$342,415.28
Fixed Assets	
151 Fixed assets -Hawthorn Lane	2,440,914.04
152 Loan to rector	108,000.00
Total Fixed Assets	\$2,548,914.04
Other Assets	
161 Belfry Campus Endow (DIO 439)	54,864.79
162 General Endowment (DIO 441)	167,099.21
163 Homann Music Fund (AF 602)	56,611.43
164 Linda Frost Endowment (DIO 438)	234,618.24
165 Rector Home Loan Fund (DIO 440)	1,508.38
Total Other Assets	\$514,702.05
TOTAL ASSETS	\$3,406,031.37
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
210 Accounts Payable	7,833.84
Total Accounts Payable	\$7,833.84
Other Current Liabilities	
220 Deferred income - contributions	8,400.00
Total Other Current Liabilities	\$8,400.00
Total Current Liabilities	\$16,233.84
Total Liabilities	\$16,233.84
Equity	
301 Operating reserve balance 1/1/16	117,277.80

	TOTAL
310 Subsequent surpluses/deficits - operating reserve	-1,924.17
315 Unrestricted designated reserves	
321 Capital Replacement Fund	20,200.00
322 Columbarium maintenance fund	49,029.65
324 Craft fair proceeds	7,791.57
327 Discretionary Checking funds	10,853.79
329 Memorials	4,454.19
330 Recycling/Coffee Service	1,605.88
331 Rector Home Loan fund	109,508.38
333 Computer upgrade reserve	4,160.20
335 Reserve – Sabbatical	4,000.00
336 Reserve - Theological education	2,457.50
Total 315 Unrestricted designated reserves	214,061.16
401 Altar Guild restricted net assets	250.00
403 Children's Choir restricted net assets	228.66
404 Earnings Frost In Diocese (438) restricted net assets	418.63
407 Flower Guild restricted net assets	6,781.90
408 Homann Music Fund (AF 602) restricted net assets	48,766.55
410 Music restricted net assets	26,110.95
411 Needlepoint Kneelers restricted net assets	4,000.00
413 Outreach - Other restricted net assets	2,629.30
414 Outreach - Thanksgiving Bskts restricted net assets	146.07
416 Youth Service Projects restricted net assets	4,981.08
425 Families Together Project	37,897.50
470 Wydick Fund	749.93
480 Dave Rhodes Memorial Fund	11,795.00
481 Belfry Campus Endowment (DIO 439) restricted net assets	54,864.79
482 General Endowment (DIO 441) restricted net assets	167,099.21
483 Linda Frost Endowment (DIO 438) restricted net assets	234,618.24
490 Equity in fixed assets	2,440,914.04
Net Revenue	18,130.89
Total Equity	\$3,389,797.53
TOTAL LIABILITIES AND EQUITY	\$3,406,031.37

2020 Budget vs Actuals

TOTAL

	ACTUAL	BUDGET	REMAINING
Revenue			
510 Pledges	450,733.87	475,000.00	24,266.13
511 Fees paid	-74.33		74.33
Total 510 Pledges	450,659.54	475,000.00	24,340.46
512 Last year's pledges received in current year	12,350.00		-12,350.00
513 Current Year pledges paid last yr	5,178.69		-5,178.69
514 One-time gifts	1,000.00		-1,000.00
515 Plate Offerings	21,734.00	24,500.00	2,766.00
516 Christmas offering	3,290.00		-3,290.00
518 Easter offering	4,206.36		-4,206.36
Total 515 Plate Offerings	29,230.36	24,500.00	-4,730.36
520 Facilities Use Fees	13,227.50	18,500.00	5,272.50
530 Grant income	47,888.00		-47,888.00
550 Investment Income	11,852.17	10,000.00	-1,852.17
600 Transfers from restricted funds	30,621.36	24,500.00	-6,121.36
Total Revenue	\$602,007.62	\$552,500.00	\$ -49,507.62
GROSS PROFIT	\$602,007.62	\$552,500.00	\$ -49,507.62
Expenditures			
710 Wages			
711 Rector Wages	114,424.91	114,507.00	82.09
712 Administrator – wages	52,944.96	52,532.00	-412.96
714 Nursery care wages	2,243.68	5,166.00	2,922.32
716 Choir director wages	30,600.00	30,600.00	0.00
717 Curate wages	29,669.76	29,500.00	-169.76
718 Honorariums/wages for substitutes	550.00		-550.00
719 Clergy honorariums	1,150.00	500.00	-650.00
721 Substitute music director/organist *	205.00	1,000.00	795.00
723 Communication Tech	4,787.50		-4,787.50
Total 710 Wages	236,575.81	233,805.00	-2,770.81
740 Professional Reimbursement			
741 Rector Professional Expenses	3,834.96	3,100.00	-734.96
742 Ernie's Professional expense		500.00	500.00
744 Margaret's Professional Expense	361.70	500.00	138.30
745 Music Director professional expense *		2,000.00	2,000.00
746 Curate professional expenses		500.00	500.00
Total 740 Professional Reimbursement	4,196.66	6,600.00	2,403.34
760 Health Insurance & other			
761 Rector health insurance	217.87	500.00	282.13
762 Administrator life & disability ins	476.19	720.00	243.81
763 Curate health insurance	16,111.68	17,000.00	888.32
Total 760 Health Insurance & other	16,805.74	18,220.00	1,414.26

TOTAL

	ACTUAL	BUDGET	REMAINING
770 Retirement Benefits			
771 Rector pension contribution	17,100.00	20,610.00	3,510.00
772 Administrator pension contribution	5,928.98	4,728.00	-1,200.98
773 Curate Retirement	5,235.84	5,310.00	74.16
Total 770 Retirement Benefits	28,264.82	30,648.00	2,383.18
781 Payroll Taxes	9,207.89	9,180.00	-27.89
782 Workers' Comp Insurance	892.00	1,250.00	358.00
810 Altar Guild	1,001.60	1,500.00	498.40
811 Flower Guild *	661.01	2,000.00	1,338.99
813 Music - Performances *		3,500.00	3,500.00
814 Music - Supplies *	1,896.57	3,500.00	1,603.43
815 Other Worship	2,469.99	1,000.00	-1,469.99
816 Children's worship		300.00	300.00
830 Environment Sustainability		500.00	500.00
831 Matthew 25 Grants	25,000.00	25,000.00	0.00
832 Belfry Campus Ministry *	1,500.00	1,500.00	0.00
833 Special offering disbursements	7,496.36		-7,496.36
834 LEVN volunteer *	9,000.00	11,000.00	2,000.00
840 Caring Ministries		300.00	300.00
841 Evangelism – Advertising	841.64	1,000.00	158.36
842 Hospitality Coffee & Beverage Service	344.51	3,500.00	3,155.49
843 Hospitality Receptions		500.00	500.00
850 Adult Education	287.00	1,500.00	1,213.00
851 Church School	950.55	600.00	-350.55
852 Nursery		500.00	500.00
854 Youth ministries	1,342.00	500.00	-842.00
856 Computers & Computer Network	938.25	1,000.00	61.75
857 Diocese Apportionment	79,037.43	77,000.00	-2,037.43
858 Property/Liability Insurance	14,850.50	15,000.00	149.50
859 Office Administration	6,300.59	6,000.00	-300.59
860 Professional Services - Diocesan audit	250.00	400.00	150.00
861 Stewardship	869.26	1,000.00	130.74
862 Taxes, Licenses & Permits	917.18	850.00	-67.18
864 All utilities	19,301.73	14,000.00	-5,301.73
865 Vestry Administration	3,253.00	1,200.00	-2,053.00
910 Janitorial and lawn service	25,500.00	26,400.00	900.00
915 Maintenance and repair	30,139.57	28,600.00	-1,539.57
916 Play area repair & maintenance	1,175.00	2,000.00	825.00
Total 915 Maintenance and repair	31,314.57	30,600.00	-714.57
920 Capital replacement	25,034.00	18,000.00	-7,034.00
925 Equipment leases	10,217.29	10,000.00	-217.29
972 Reopening costs	17,358.78		-17,358.78

TOTAL

	ACTUAL	BUDGET	REMAINING
Total Expenditures	\$583,876.73	\$559,353.00	\$ -24,523.73
NET OPERATING REVENUE	\$18,130.89	\$ -6,853.00	\$ -24,983.89
NET REVENUE	\$18,130.89	\$ -6,853.00	\$ -24,983.89

2021 Budget

	2020 Budget	2020 Actual	2021 Proposed
Revenue			
Pledges	475,000	468,189	428,000
Plate	24,500	21,734	21,000
Designated outreach income:			
Easter offering		4,206	
Christmas offering		3,290	
Thanksgiving donations		8,690	
Frost Memorial earnings		4,394	
Total designated outreach income	-	20,580	20,580
Grant income	-	48,888	-
Funds transferred in (see below)	24,500	30,621	43,900
Investment income	10,000	11,852	16,000
Facility rental	18,500	13,227	30,000
Total Revenue	\$ 552,500	\$ 615,091	\$ 559,480
Expenses			
Rector compensation	138,717	135,577	140,744
Other staff compensation	160,986	160,365	159,256
810 Altar Guild	1,500	1,002	788
811 Flower Guild	2,000	661	1,000
813 Music - Performances	3,500	-	2,000
814 Music - Supplies	3,500	1,897	1,500
Instrument repair and maintenance		-	700
815 Other Worship	1,000	2,470	2,400
816 Children's worship	300	-	210
830 Care for God's Creation	500	-	210
831 Matthew 25 Grants	25,000	25,000	23,000
831 Other Outreach		20,580	20,580
832 Belfry Campus Ministry	1,500	1,500	1,050
834 LEVN volunteer	11,000	9,000	5,000
840 Caring Ministries	300	-	280
841 Evangelism - Advertising	1,000	842	1,400
842 Hospitality Coffee & Beverage	3,500	345	250
843 Hospitality Receptions	500	-	250
850 Adult Education	1,500	287	750
851 Church School	600	951	610
852 Nursery	500	-	350
854 Tygmos	500	1,342	1,000
856 Computers & Computer	1,000	938	-
857 Diocese Apportionment	77,000	79,037	79,193

	2020 Budget	2020 Actual	2021 Proposed
858 Property/Liability Insurance	15,000	14,851	15,600
859 Office Administration	6,000	6,301	4,200
860 Professional Services - Diocesan	400	250	210
861 Stewardship	1,000	869	250
862 Taxes, Licenses & Permits	850	917	700
864 All utilities	14,000	19,302	26,740
865 Vestry Administration	1,200	3,253	1,200
910 Janitorial and lawn service	26,400	25,500	25,200
915 Maintenance and repair	30,600	31,315	22,000
917 Misc capital replacement		-	-
Reopening costs	-	17,359	-
920 Major Capital replacement	18,000	25,034	11,760
925 Equipment leases	10,000	10,217	9,100
Total Expenditures	\$ 559,353	\$ 596,962	\$ 559,480
Net Income (Loss)	(6,853)	18,129	(0)

Funds transferred in:

Altar Guild	-	-	250
Flower Guild	2,000	661	1,000
Music (Homann or music fund)	10,000	2,102	3,500
Wydick fund	12,500	11,833	750
Operating fund - 2020 surplus			18,129
Operating fund - reserve			10,021
Burroughs fund	-	16,025	
Craft fair proceeds	-	-	7,792
Reserve - theological education	-	-	2,458
Total funds transferred in	24,500	30,621	43,900

Stewardship Report

This year, the greatest evolution in the work of the Stewardship Committee was in supporting our congregational move to year-round stewardship. Using Eric Law's Holy Currencies as a framework, we have reflected, discussed, prayed, and taken action around a different currency each season.

In the fall at the beginning of our program year, we focused on the Currency of Relationship. During a coffee hour, small groups responded to prompts about how they had felt nourished in their relationships at St. Martin's in the past year, and what ways there are in which those relationships might be supported further. We combined the responses into a word cloud (below), an image of our collective stewardship of the Currency of Relationship.

Winter brought us into the Currency of Money, in alignment with our annual pledge campaign. We set a goal of an increase of approximately 5% in revenue in order to continue ongoing programming and to have a small reserve to attend to the needs of the church emerging from the COVID-19 pandemic. That goal totaled \$500,000. To date, our current pledge revenue for 2021 is \$452,736.

While this number is significantly less than we had hoped to raise and will impact the 2021 budget, we are in very good shape given the state of the world. Many, many congregations are struggling to keep their clergy and staff employed and to continue offering the programming that they have in the past. This year's pledge campaign reflected the ongoing generosity of the people of St. Martin's, with 85% of individuals and families either increasing or maintaining their pledge amounts from last year, and 10 new individuals and families making pledges.

We look forward to continuing our year-round stewardship in the spring and summer as we engage with the currencies of Wellness and Time and Place, respectively.

Buildings and Grounds Committee Report for Annual Meeting, 2021

Goals and Charge of Committee

The goal of Buildings and Grounds is to work with the Rector and Vestry to keep our facilities functional and welcoming for our own ministries and for those of the many groups who use our space. We do this with joy so that our facilities are in good condition for future generations and so that our buildings and grounds are a place where people can feel God's presence. During the pandemic, our goal remains to keep our property looking nice so that people can come and walk through and enjoy its beauty and serenity, even though we cannot open up the sanctuary to visitors. (Note: DCMH Meals, STEAC, AA and Scouts have continued modified programs at St. Martin's during the pandemic.)

Zero-Carbon Church Upgrades

In 2020, we replaced natural gas hot water heater in the kitchen for a heat-pump electric hot water heater. Due to its larger size, we moved the hot water heater into the pantry and installed wood shelving in the location where the hot water heater used to be. (Additional solar panels were also installed on the classroom building roof, but Care for God's Creation mainly handled the solar-panel work).

Modifications to Children's Play Area

Grass sod was installed in the children's play area as the previous grass there did not grow well. The straw bales were old and were repurposed as mulch in areas of our property where bare soil was showing.

Tree Maintenance

St. Martin's has 80 trees on our grounds, including redwood (43 of them), crabapple, incense cedar, hackberry, Catalina cherry, Zelcova, Chinese Pistache, Italian Cypress, and Oak. After this year's inspection by an arborist, it was determined 22 trees needed pruning, some for safety and some to remove redwood canker (suspected *Botryosphaeria dothedia*, which spreads if not removed). Solano Shade performed pruning of 7 trees in November (cost approximately \$3,000). The highest priority of the additional 15 trees will be pruned in early 2021 at a cost of approximately \$4,000.

Metal Roof Repair and Other Roof Maintenance

After a regular roof inspection, it was determined that a section of the metal roof on the sanctuary had slipped down. It was repaired by Kodiak Roofing at a cost of \$14,600. Other minor maintenance (on a few shingles and some areas of flashing) was also done.

Parking Lot Signs and Contract with Towing Company

A sign was placed at the entrance of St. Martin's parking lot on Hawthorn to help people see where our parking lot is located. The wood sign was carved by Lutheran Church of the Incarnation member Dick Berry, who, over the years, has carved all of St. Martin's wood signs. In addition, our parking lot signs had outdated and inconsistent information. These were all updated this year. We also signed a contract with All About Towing in case we need to tow abandoned cars. The towing company will only come if called.

Internet in Church Building

This year, internet was installed in the sanctuary to facilitate the operation of new equipment for videography and live streaming of church services. The audio and video equipment was provided by Associated Sound in Sacramento and the internet by Country Bear Electric and Sound Vision. Our Communication/Technology staff member, Gabe Avila, worked with Buildings and Grounds and our rector and the Reopening Task Force on this equipment.

Prayer Chalkboard

The Committee worked collaboratively with the clergy to create a vision for an outdoor prayer chalkboard that parishioners, neighbors, and other users of our space could write and draw on. Buildings and Grounds members purchased plywood and created and installed the blackboard on the parish hall wall on Hawthorn Blvd. We are pleased that it is being used regularly and serves an important purpose during the pandemic when we are not able to open our church for services.

Other Landscape Maintenance

Our janitorial service (Marisela's Cleaning Service) mows the grass, edges, and blows; but all other landscape maintenance is done by Buildings & Grounds with the assistance of a few other parishioners. We were not able to hold gardening days during the pandemic so are doing all the landscape maintenance ourselves with the occasional help of a Scout or two from Troop #139.

Participation in Davis Waste Removal Organics Program

We participate in Davis Waste Removal Organics program not only for our yard waste, but we also compost all of the food scraps from our kitchen, church coffee hour and other events held at the church, including the DCMH weekly meals.

Landscape Planning Task Force

A Landscape Planning Task Force was created in 2020 to formulate a vision for St. Martin's landscaping. This group is close to being ready to present a proposed vision and plan to Vestry. Two Buildings and Grounds Committee members are serving on this Task Force—John Dolan and Janet Lane.

Other Maintenance Done in 2020

Buildings and Grounds members consistently perform maintenance tasks, such as repairing underground irrigation, cleaning gutters, unclogging drains, changing lightbulbs, and fixing toilets and other bathroom fixtures. We also facilitated the purchase of a new safe for the church office. We facilitated the required maintenance of our fire equipment and ensured backflow devices passed inspection. Our HVAC receives regular maintenance twice a year.

Maintenance Needs/Improvements for 2021 and Beyond

- Parish Hall floor needs repair in some areas and cleaning and re-sealing.
- Re-painting needed in some rooms (parish hall, kitchen, Room 6/7)
- WiFi desired in classroom and music room buildings.
- Better acoustics desired in parish hall.
- We hope to continue the look and feel of the meditation garden in the area directly north of the sanctuary where three Chinese Pistache trees are located.
- The labyrinth is scheduled to be resealed this year 2021 (done every three years).
- The majority of our 21 wood doors need maintenance (sanding, resealing) this year due to weathering.
- The Sanctuary windows and windows in several other buildings need washing.

Meetings

Pre-pandemic, we met monthly on Sundays. During the pandemic, we have been meeting on Zoom generally the last week of the month. Our last meeting was Saturday, Jan. 23 at 10am. Our next meeting is Friday, Feb. 26 at 3pm on Zoom.

Gratitude

We thank Marisela's Cleaning and Janitorial Service and all parishioners who have generously given of their time to buildings and grounds. We thank those who have been active on the Buildings and Grounds Committee during the past year: John Dolan, Mike Hannon, Bob Holm, Jerry Hulbert, Janet Lane (chair), Michael Lewis, Ann Liu, Pierre Neu, and Mike Rushton. We are currently welcoming two new members to our committee: Tim Williams and Steve Coffeen. We thank John Dolan as he steps down (although he still plans to help out as needed). We also thank our clergy and the Vestry for their support of our work and ministry.

Final Comments

There are many ways to become involved in Buildings and Grounds. Consider coming to one of our meetings to see what we do. Or if you would like more information, you can talk to a committee member. Anyone can help us by praying for us and for this ministry. If you have any questions or input, we would love to talk to you.

Submitted by Janet Lane, Chair

Social Justice and Outreach Report

This has been a very busy year for us as we worked to continue to provide services while in the midst of the pandemic! Here are some of the things we worked on:

1. Easter Offering: went to St Matthews in the amount of around \$4,000.
2. Matthew 25 grants: the total of \$30,000 was approved by the Vestry and was given to several organizations which had applied for funding.
3. Thanksgiving Baskets: We raised \$8690 and revised this event to do a drive-through distribution of cards in St. Martin's parking lot where recipients came and picked up gift cards.
4. Christmas/Advent Offering was given to Suicide Prevention of Yolo County. We raised a little over \$3,600 for them.
5. Weekly Food Program: This has continued throughout the pandemic as people generously drop food off at the doorstep of Janet Lane/Bob Holm.
6. Interfaith Rotating Winter Shelter: due to the pandemic, this project had to change dramatically from churches providing mass shelter and food to the organization renting apartments. This evolution was a lot of work and we thank IRWS for figuring out how to make this transition.
7. Davis Community Meals and Housing: we continued to actively support DCMH by providing a representative at each meal—three times a week--and providing two St Martin members to be on the DCMH Board (Jim Borchers is one and the other position is vacant). Rev Pamela Dolan is also ex-officio on the DCMH Board.
8. Families Together Project: the families we are supporting are doing well. See that report on separate page.
9. Set up sub-committees: for 2020 grants, for 2021 grants and beyond, for Advocacy Policy and Progress and for special offerings. These groups did some thinking and planning for our future and forwarded information to the Vestry.
10. Sorry if I have missed anything—again, it was a busy year!

In addition to the above, we have also been engaged with the Vestry in discussions about SJO structure, the parish committee structure, and what going forward will look like. These conversations will continue into 2021.

Submitted by-

Lynn Zender

Past Interim Chair of SJO

Care for God's Creation Committee – Annual Report 2020

The Care for God's Creation (CfGC) committee advocates for environmental stewardship as part of our Christian calling. This has been a year of reorganization and growth. Using the Episcopal Church's Creation Care program as a framework and guide, we have aimed to put this **Covenant** into practice:

In Jesus, God so loved the whole world. We follow Jesus, so we love the world God loves. Concerned about the global climate emergency, drawing from a range of approaches from our diversity, we commit to form and restore loving, liberating, life-giving relationships with all of Creation.

Through **Loving Formation**, we have expanded our understanding of loving Creation and our duty to care for it. We have shared readings and are developing a Resource link for the church webpage. We sponsored a movie watch and held a discussion of the documentary "Kiss the Ground" which highlights how caring for soil is critical to healing the planet. We promoted the reading of [Environmental Justice in a Moment of Danger](#) and invited Julie Sze, the author, to be guest speaker along with Adelita Serena (Mothers Out Front) who shared her real-life experiences working in the fields of Salinas and amplified Sze's message of motivating social change through storytelling, theatre, and song. The call to be strong stewards is also at the center of our liturgy and prayer life. Our theme for the year is Healthy Soil – Healthy Plants -- and Healthy Community. We have a monthly Garden Talk program to enhance knowledge of science-based organic garden practices together.

Through **Liberating Advocacy**, we have partnered with the Episcopal Public Policy Network (EPPN), InterFaith Power and Light (IPL), and Interfaith Climate Justice Alliance in Davis, to stand up against systemic environmental injustices that marginalized people experience. Along with the Yolo Climate Emergency Coalition, we helped to press passage of the Yolo County Resolution on Climate Emergency. We are piloting a Sustainable Solidarity Garden program to match one family who has extra home garden space to share it with another family who has no space to grow vegetables. In addition, we have begun to volunteer at Grace Garden (behind United Methodist Church) to grow an abundant harvest of fruit and vegetables to feed the vulnerable.

Through **Life-Giving Conservation**, we are adopting practical ways to reduce our climate impact. We are focusing on ways to regenerate soil and increase biodiversity. In December 2020, St. Martin received Interfaith Power and Light's certification of being the fourth church in the nation to be Zero Carbon. We hope to do even more by tracking and reducing our carbon use as individuals and as a congregation. We continue to seek ways to live more humbly and gently on our earth.

CfGC meets the first Tuesday of the month. We welcome you to join us in our stewardship work and efforts to reduce environmental injustice - thereby healing the world God created and loves.

Submitted by Ann Liu, Chair

Life in Community

The pandemic has affected our lives in immeasurable ways. Yet, despite the stay-at-home orders and mask-wearing requirements, St. Martin's clergy and lay members have managed to continue ministering by learning and incorporating new and creative ways to enrich our community. While social distancing limited how some of our ministry groups could serve in traditional ways (Eucharistic Ministers, Hospitality, Helping Hands, Greeters...), extended, loving energy and time has been placed on communicating with and supporting our church families and the organizations that use our campus. We've learned to gather virtually for Sunday worship, morning prayer, compline, adult education, and committee meetings. We've even had a few opportunities to gather while socially-distanced. It is most certainly not the preferred way to be together. However, I believe that even under these challenging times, the people of St. Martin's have been supported by the strong spiritual, communal and social bonds we formed in better times. As you read through the reports, I hope you will (re)discover how those bonds are personified by those carrying on ministry through action and prayer. Each of us, and the community as a whole, is blessed by the many wonderful ministries in our midst.

--- Maria Acuna-Feldman



Caring Ministries

Our Caring Ministries Team members have been volunteering hard this past year. Here are some of the things we have been doing:

1. Prayer Shawl (led by Dawn Preisler): This group continues to meet monthly and has knitted all sorts of wonderful things: shawls, fiddlymuffs, hats.
2. Messenger Packets (led by Diane Bamforth): This weekly efforts delivers worship service packets every Monday to our members who do not access Zoom or Face-Book. The Messenger's delivered 365 packets last year. We also deliver the host for shared communion to those who can't fetch it themselves. Feedback from the recipients is that they appreciate the doorstep visits which are conducted briefly and safely when delivering packets.
3. Diocesan Health Ministries (led by Susan Walstrom): Diocesan Health Ministries produced their first online webinar entitled "A Perfect Storm: Mental Health In the Collision Of Pandemics." It was four one-hour presentations on various mental health issues, including personal and pastoral care, relapse and recovery, grief, and offered other resources. It was also offered as a 90-minute break-out session at our diocesan convention. Our local reps on this committee are Rev Margaret Grayden and Helen Campbell.
4. Phone Tree (led by Lynn Zender): The volunteers for the phone tree made calls this past Spring and Fall on different topics—to hear from parishioners what they think about the identified topic.
5. Outside bulletin board (Ann Liu): Ann has taken over the maintenance of our outside bulletin board—so passersby can learn what we do!
6. Prayer List: We have talked about how to make sure folks know how to add persons to our prayer list.

Areas of interest which have been deferred due to the pandemic include: Helping Hands, Stephen Ministry, articles for newsletter, brochure review, transportation needs. We hope to pick these up again in 2021!

Thanks to all who participated in this committee. If you are interested in knowing more, please contact Lynn Zender at zenderlynn@gmail.com.

Lynn Zender, Chair

Caring Ministries Committee

All Are Welcome

In 2020, the All Are Welcome Committee, a Vestry subcommittee, continued its work on making St. Martin a more openly welcoming place.

The AAW committee, in conjunction with the usher and greeter teams, changed greeter policies and made a welcome table where visitors could go to get welcome bags. These bags contained information about services, upcoming events, and a newly drafted welcome document explaining many frequently asked questions, such as why we stand and sit and when, why we say certain prayers, and where to find different buildings on campus. AAW hosted an All Parish Conversation on relationships and collected “love letters” to the parish for later assembly into a book. Work began on a map of the grounds for inclusion in the welcome bags. However, shortly thereafter, the pandemic hit and the greeter table, welcome document, map, and love letter book got put on hold.

Additionally, AAW was set to participate in Picnic Day, Davis Pride, and Relay For Life. However, due to the pandemic, Picnic Day and Davis Pride were canceled. Relay For Life was conducted online and our team raised \$455 for the American Cancer Society.

AAW also began the Welcome Wagon team, who reach out to newcomers and host newcomer gatherings. This program converted to an online format in the spring when stay at home orders began.

Culminating work that began prior to the pandemic, inclusive signage was put up throughout the church grounds, including door signs indicating that the church is a welcoming place, signage created with Buildings and Grounds for the parking lot to identify it as St. Martin’s, and various different signs with inspirational, accepting quotes.

AAW also worked with clergy and tech staff to improve accessibility options for our online worship services, including closed captioning. AAW also hosted a trivia night social event.

The AAW team proposed to the Vestry that the church institute the Invite Welcome Connect program, a systemic, church-wide plan to improve the church’s currency of relationship.

In September 2020, the AAW ended its commission. The Welcome Wagon team continues its work.

Christian Formation Report

Children's Formation

At the very beginning of 2020 we were having Godly Play every Sunday with about 6 – 8 children on average attending. We had 7 skilled storytellers and warm-hearted door greeters. And we were continuing our practice of having a First Sunday of the month 10 am worship service that was truly intergenerational.

However, like many ministries at St. Martin's, things changed drastically in mid-March. With the sudden pandemic restrictions and stay-at-home orders, children's ministry took a long pause. Much of our curate's time and talent was spent collaborating with the clergy and staff team developing ways to offer online worship and for the whole congregation to remain connected.

However, after Easter, there was some revival of children's ministries. During the Easter season, families were invited to come to the campus to contribute to a chalk mural on the church's front walkway/plaza. The outpouring of prayers, of both heartache and anger as well as hope and gratitude, was moving. Children and their parents drew and wrote about the pain of staying at home, of doing school online, and being isolated from friends. They also drew and wrote messages of hope and thanksgiving. The art and honesty were so moving that several members of our extended neighborhood...people who live on Hawthorn Lane, folks who come to the campus for Davis Community Meals or for AA groups added their own prayers of lament and hope. This contributed to the eventual installing of a prayer chalkboard on the side of our parish hall. We also gave out 6 Pentecost bags to support families in exploring that sacred day at home, and at Advent we gave out 10 faith-at-home bags.

During the summer months, St. Martin's participated with a number of other local churches in developing an at-home VBS experience for children. This included YouTube videos, supplies for crafts, and coloring pages from Illustrated Ministry. While the curriculum came from Illustrated Ministries, the team of children's ministers worked together to adapt it to our community's context. Several families participated and found the experience quite nourishing for their children but also their whole family.

Also during the summer, Diane Bamforth stepped forward and offered to help figure out how to tell Godly Play stories over zoom. Those experiments in the summer were successful, and we resumed offering Godly Play in the fall. We chose a schedule of first and third Sundays of the month to accommodate the reality of zoom fatigue but also as a way to try and partner with St. Luke's in Woodland's Godly Play program so families that desired a weekly Godly Play session could move back and forth between the congregations. In this new zoom Godly Play we average around 5 – 6 children on a typical Sunday. And there have been a few families from both St. Martin and St. Luke's that have "traveled" back and forth.

During the fall when our county's COVID restrictions loosened, we did hold some family worship gatherings on the Great Lawn. These were a great joy to children, families, and volunteers to get to see one another in person while distanced and masked. The gatherings drew on average 5 families, and importantly a number of these were families who were not engaging with zoom Godly Play. These worship gatherings were put on pause once the new Stay-at-Home orders were issued. But we remain hopeful that these can resume in due time.

Youth Formation

TYGMOS (This Youth Group Meets On Sundays/This Youth Group Meets Online Sometimes)

The youth continue to attend and participate in a consistent manner with an approximately 4-5 youth on an average Sunday. There are around 10 youth who continue to be active in our congregation. We have maintained attendance during the pandemic and added two new youth who we have yet to meet in person though they are regular attenders of Zoom TYGMOS.

TYGMOS is shaping its curriculum to be better integrated into the life of the parish and specialize as a space where youth can be nurtured and ministered to within the larger youth formation ministry of the whole parish. Last program year we had visitors to TYGMOS from many different committees, commissions and guilds of the parish. But in the spring, we stopped meeting due to the pandemic. We reconvened virtually over the summer in

the midst of Black Lives Matters protests, to discuss systemic racism and ways we can be better allies. In the fall, we focused our curriculum around the epistles (the original “distance learning”).

TYGMOS has in the past year visited many parishes to help understand who we are as Episcopalians and members of St. Martin’s. We visited and spent the night at St. Luke’s in Woodland, as well as attending a special needs service at St. James in Lincoln. We experienced a very different service at City of Refuge in Oakland and were warmly received and fed afterwards. We also had several youth participate in the Grace Cathedral MLK day overnight event. They learned about blindness and the Society for the Blind. The youth also served their annual pancake breakfast and made a record \$1,268, thanks in part to the inspiring leadership of Tim Williams in coordinating the cooking.

The adult ministry team has grown this past year. The leadership team now consists of Robert Fuller-Lynch and Michelle Avila, as well as Alex Leach+ the Family, Children and Youth Curate. The leadership team spent much of the year working on building a framework for a more sustainable ministry. They did this by systemizing some procedures and searching to record the institutional knowledge in an accessible manner. Additionally, they have worked to create “job descriptions” for the various different roles that volunteers can fill. These descriptions lead to the largest number of different families feeding TYGMOS youth in recent memory. [Maybe list the job titles?]

In the coming year we are looking to continue to broaden our leadership and support team as a way of supporting our leaders and increasing sustainability.

Submitted by Robert Fuller-Lynch, Youth Group Leader

Adult Formation

This was a challenging year for Christian Formation, as it was for all of us at St. Martin’s. The corona virus forced us to adapt, taught us many new things, and allowed us to grow in unexpected ways. We started out the year holding our offerings at the church but once COVID hit we successfully moved to Zoom with some unexpected but beneficial results. Zoom allows us to reach a larger audience including those that do not want to drive in the rainy weather or at night or those who are otherwise home bound.

Epiphany 2020

- Two Living compass groups were offered. One met on Tuesday mornings with seven attendees and the other on Wednesday nights with five attendees. (Helen Campbell)

Lent 2020

- A book study, *Inwardly Digest: The Prayer Book as Guide to a Spiritual Life*, met with a simple soup supper then class time on Wednesday evening March 4th. It then was suspended due to the corona virus. It resumed via Zoom on Wednesday night, March 18th and continued to meet weekly on Wednesday nights through Lent and covered the Daily Office. (Rev. Pamela Dolan)
- Living Well Through Lent: Practicing Courage with All Your Heart, Soul, Strength, and Mind was begun on Ash Wednesday then moved to Tuesdays the following week but was suspended when the corona virus hit to allow the church to adjust to all the necessary changes. (Helen Campbell)
- Christ Walk- a “walk” from St. Martin’s to the National Cathedral in Washington D.C. was started. Each mile (or 15 minutes of exercise) was recorded on a map in the Narthex as progress towards the Cathedral. This continued once the coronal virus hit. The walk was completed with 14 households participating to cover the 2740 miles.
- The presentation by Professor Julie Sze was canceled with the expectation that it would be rescheduled later in the year due to the corona virus.

Easter 2020

- The Good Book Club study of Matthew was started on Tuesday mornings on April 28th and continued through May 26th. (Helen Campbell).
- The group studying *Inwardly Digest* decided to continue to meet on Wednesday nights until May 27 so they could include a study of the Psalms and the Eucharist (Pamela Dolan)

Summer and Fall 2020

- John Liu, Professor Emeritus, presented three classes on Wednesday nights July 1, 8 and 24. His presentations covered the topics of what is racism, thinking and behaving systemically, and changing the narrative.
- Professor Michelle Liu gave a presentation on “The Country That Fiction Built: How Literature Shapes Feelings About Race” on July 22nd.
- Two Sacred Ground groups met. The first group started in July and met on Tuesday afternoons, the second one started in September on Wednesday evenings. Both groups met weekly for 10 weeks. A total of fifteen members of the congregation completed Sacred Ground.
- Julie Sze’s presentation of “Environmental Justice In a Moment of Danger” was rescheduled for September 23rd. The was co-presented by St. Martin’s, Cool Davis, The Yolo Interfaith Alliance for Climate Justice, Yolo Climate Emergency Coalition, Mothers Out Front and the Sierra Club Yolano Group.

Advent

- Living Well Through Advent was offered as an online option. The topic in the daily reflections was “Practicing Hope with All Your Heart, Soul, Strength and Mind” and was available in PDF format. Printed booklets were also made available to those who do not have internet access to our online offerings.
- Becoming Beloved Community During Advent was offered during coffee hours on Sundays. (Pamela Dolan)

I look forward to 2021 and welcome any ideas or suggestions you may have to enhance the Christian Formation experience of lifelong learning at St. Martin’s. If you are interested in being part of this team and facilitating an offering, please don’t hesitate to contact me.

Respectfully submitted,

Helen Campbell

Christian Formation Chair

formation@churchofstmartin.org

Music Report

2020 presented great challenges to St. Martin's Music Ministry. We met the first challenge proactively, suspending Thursday rehearsals in early March due to the pandemic, and releasing our Easter musicians from their contracts. Just days later, all in-person activities were suspended as our church, diocese, county, and state began to take measures to minimize exposure. Suddenly, all our well-laid plans went out the window. Services for Holy Week and Easter had to be re-thought, re-done, re-configured. Our careful schedule of the church year turned into week-by-week planning. Gradually a music liturgy took shape that is still evolving as we get used to our new reality.

Now that we are live-streaming every worship service, another challenge the Music Ministry faces is the restricted selection of music available to us without violating licensing and copyright restrictions. For the most part, as long as we report our use, we are generally "safe" when choosing music from Episcopal sources. However, there are a few hymns in our hymnals that are not owned by Church Publishing. In that case, we must take care that our licensing services will cover us. Jeffrey is helping by limiting instrumental choices to those in the public domain, or by offering his own arrangements.

In addition, St. Martin's has been strictly limiting the number of people using the sanctuary. We record instrumental music and hymns once a week with Neil Willits acting as sound engineer. This means that we keep our sanctuary music bubble down to Jeffrey, Suzanne, and Neil, but it also means that the congregation hears the same musicians week after week, with rare exception. We all miss the choir very much.

Our choir has been experimenting with Virtual Choir techniques. Although this might satisfy the congregation's longing for choral music, it doesn't really "scratch the itch" for the choir; recording your own voice and sending it in to be mixed in with everybody else's voice is not the experience of singing together. Nevertheless, we worked hard to put together a virtual Gospel acclamation, and are, at the time of this writing, working on virtual anthems for our Blue Christmas service on Dec. 20 and our Christmas Eve service, with behind-the-scenes help from Amelia Triest, Oliver Steissberg, Carole Hom, Neil Willits, Elise Keddie, and Janie Knudsen, and the technological assistance of Gabe Avila.

Although our greatest challenge and sorrow in the St. Martin's Music Ministry has been our inability to meet in person and make music together, the choir decided to keep meeting every Thursday evening on Zoom. We usually take a hiatus during the summer, but "choir practice" has continued without a break since last year. During the summer, it was a purely social event, but when September came around, we tried to impose some kind of musical structure and activity on our Thursday meetings. Through trial and error, a precious weekly ritual has evolved. Our Thursday evenings have become a time of deep sharing and spirituality. We start out with a generous amount of time for visiting and catching up, then we listen to poetry, warm up our voices, and we top it off by singing a small ten-minute program of psalms and hymns, loosely based on Evensong and Compline. We are all muted except Suzanne, who leads us. We can't hear each other, but the feeling we get from knowing we are all participating together is indescribable. We've opened this up to the congregation; drop-in visitors are always welcome, and the Zoom link can be obtained from the church office.

It has been a challenging year, but we are meeting the challenges with creativity, careful thought, and a prayerful, open attitude.

--Jeffrey and Suzanne Jubenville

Parish Commission on Ministry

The purpose of the Parish Commission on Ministry (PCOM) is to assist any member of the congregation who is in the process of exploring, discerning and articulating a call to ordained ministry. This process entails several meetings and many hours with the individual following specific guidelines from our Diocese. Our recommendations to the individual, the Rector and the Vestry are important steps in the candidate's path toward ordination.

It is a great blessing to have three current staff members who began their official journeys to ordination with our St. Martin's PCOM : Deacon Margaret Grayden, Rev. Ernie Lewis and Rev. Alex Leach.

Current PCOM members are Frank Brown and Jerry Hulbert. Rev. Ernie Lewis serves as an ex-officio member as well.

Thanks to our clergy and staff for their guidance and assistance.

Submitted by: Jerry Hulbert, PCOM Commission Chair

Worship Commission Report

St. Martin's has a dedicated group of volunteers who help ensure that worship goes smoothly. 2020 was a year that changed everyone's understanding of how worship is done. With the lockdown we moved from in-person services to Zoom services with all the participants in their homes to live-streamed services with two clergy and the videographer in the church and everyone else participating from home. We had several outdoor services in the labyrinth. Late in the year we instituted shared home communion. Throughout the year the various Worship Commission ministries rose to the occasion and adapted as needed. Thank you. Their 2020 stories follow. If you have any questions, would like more information or are interested in joining one of these ministries, please contact the Chair of the Worship Commission, Joannie Cavanagh at worship@churchofstmartin.org or any of the ministry leaders.

Acolytes

At St. Martin's, the acolyte team -- crucifer and torchbearers -- assist clergy by leading processions in worship and serving at the altar. In early 2020, our acolytes were roaring and ready to go! Several adults had been trained as crucifers and were prepared to serve solo, and several children and youth had become more confident and skilled in carrying out their responsibilities, with only a little prompting from more experienced torchbearers and the crucifer leading the team. Then the pandemic shutdown arrived. The acolytes remain on hiatus, ready to serve when needed.

Altar Guild

Thank you to all the Altar Guild members who have agreed to continue to serve in this important ministry.

During the months of pandemic the altar guild has been mostly inactive while we were not able to hold services in the church. With the installation of new technology we have been holding Sunday service from the church since November and the Altar Guild has resumed limited service. We have been active in the preparation and distribution of Shared Home Communion. As we continue to learn new ways to worship and settle into new routines I hope to involve more of the present Altar Guild team in these important worship activities and welcome any new volunteers who would like to join the team.

Respectfully submitted, Carla Harris Chair

Healing Ministry

Healing Ministry changed dramatically in 2020 due to the Covid-19 pandemic. We began the year like previous years, offering anointing and healing prayers to individuals after they received the Eucharist. Early in the year we made a transition to move to the pews near the altar rail in order to be more accessible, to allow clergy to assist when possible, and to be more visible to the congregation. For a short while at the beginning of the pandemic we made some changes to be more protective of the health of the parishioner.

During this year when we have not been able to meet in person in church we began to think about how to offer healing prayers via zoom or phone calls. We had several conversations and one meeting to discuss how we might offer healing prayers including possibly offering a weekly zoom healing service. We are going to continue these conversations in 2021.

It's important to note that intercessory prayers and thanksgivings are offered daily Monday through Friday by participants in the church's zoom Morning Prayer and Compline. On Friday evenings during Compline, all of the names on the church prayer list are read. Intercessory prayers and thanksgivings are also offered during the weekly Sunday service.

The current Healing Ministers are: Kim Andrup, Frank Brown, Helen Campbell, Carolyn Chamberlain, Carla Harris, Carole Hom, Bob Polkinghorn, and Dawn Preisler.

Respectfully submitted by Carolyn Chamberlain

January 2021

Church Opening, Set-up, and Closing Team

This team, one of the behind-the-scenes ministries of the church, arrives at church at least one hour before the first service begins. We unlock doors, turn on lights and HVAC in all buildings that will be used. For the sanctuary, we put out the welcome table and name tags and turn on the baptismal pool (skimming off any dirt and dust if needed first). We set up for coffee hour in the parish hall (putting up tables, chairs and getting out the coffee equipment). If a special coffee hour is happening, we set up for that, or if special set-up is needed in the church (e.g., for the annual meeting), we facilitate that. (Note that the Coffee Team, under Hospitality, makes the coffee and puts out snacks; if they are not there for some reason, we do it). We also take care of the English and Spanish welcome banners in the front walkway to the church. When it is windy (weekdays too), we bring them in so that they won't get damaged (and subsequently put them back out again). After services and coffee hour, the team locks all doors on the campus, making sure lights are out, HVAC turned off and tables are put away. We do this work every Sunday and for special services too. During the pandemic, members of this team have helped with outdoor worship set-up for services on the labyrinth as well as set-up for family services on the great green area. Team members include Bob Holm, Jerry Hulbert, Janet Lane and Neil Willits.

Report submitted by team member Janet Lane.

Greeters

When you arrive at church you are welcomed by one of St. Martin's greeters. With the pandemic eliminating in person services, the greeters have been on hiatus since March 2020. We look forward to returning to this ministry, hopefully sometime in 2021.

Lectors

The Lectors of St. Martin's have continued to serve in our virtual worship services during 2020, sharing the Word from their living rooms. If you are interested in participating, please contact Laura Meitzen-Dick.

Flower Guild

The Flower Guild has found ways to bring the beauty of God's creation into our virtual worship, adapting flower arrangements to fit homes and video screens. We have been sourcing flowers locally and sustainably. Thank you to all who have volunteered your talents!

Scouts BSA Troop 466 Annual Report to St. Martin's for 2020

As the chartering organization for Scouts BSA Troop 466, St. Martin's offers a high-quality youth program in our Davis community and can take pride in the service ethic, leadership, and outdoor skills our scouts develop.

Troop 466 had 19 active scouts in 2020. Twelve scouts earned rank advancements during the year, and one celebrated the achievement of Eagle Scout rank: Max Maurantonio. The Troop adapted to ever-changing conditions in 2020 due to the COVID pandemic and provided fun and engaging activities even when in-person events were not permitted. The troop continued meeting weekly, using an online format (Zoom) for most of the year. The boys participated in virtual campouts (each boy or family camping in their own yards while connecting virtually) and virtual rank advancement activities. When conditions allowed, the troop gathered for in-person activities including outdoor, socially distanced meetings on the St. Martin's lawn; outdoor hikes; and a tree-top challenge course at TreeTop Sac in West Sacramento. A highlight of the year was a three-night backpacking trip in Yosemite. Scouting for Food, the annual food drive, occurred in early March, and the Scouts Christmas Tree Lot continued as a major fundraiser in December for all Scouts BSA Troops in Davis. In-person troop activities closely followed public health guidelines from Scouts BSA and Yolo County and were coordinated with St. Martin's Regathering Task Force.

One activity the troop has missed this year is the opportunity to participate in workdays on the grounds of St. Martin's. Our sincere hope is to be out there with St. Martin's parishioners again in 2021 to contribute to the care and upkeep of this special place. In addition, the planned launch of an affiliated girl troop—Troop 466-G—was greatly challenged by the impact of the pandemic on our families and recruiting activities. Though we did not succeed in launching the girl troop in 2020, the troop remains hopeful that we can do so in 2021.

The Troop once again maintained "Gold" status with the Scouts BSA "Journey to Excellence" system, indicating a program of the highest quality. While chartered by St. Martin's, the troop is financially self-sustaining through fundraising and participant fees.

Children and grandchildren of St. Martin's parishioners are warmly welcomed to participate. If you know of a youth in your family or neighborhood who could benefit from the program, we hope you will help them to connect with the troop.

We recognize with deep appreciation the service of our many adult leaders, including Andy Reising, Scoutmaster for Troop 466-B (continuing in 2021) and Sherry Heins, Troop Committee Chair.

Respectfully submitted by Sarah Conning, Charter Organization Representative



Wow--this year has had so much in it, expected and unexpected! Our team of volunteers has continued to work with the two families since they arrived in the Spring of 2019. Both are moving towards self-sufficiency but I imagine that the pandemic has slowed things down a bit. And our financial support continues—we currently have a positive balance. The Leadership Team will be meeting this Spring to talk about where things are and what is needed from here on out—both money and other support. We have been blessed with a huge number of volunteers who make sure the families we agreed to support are getting what they need....this would not be possible without all the wonderful volunteers.

Meanwhile, here is a report from the Team Leaders about how Lorenza and the Mateos are doing:

The Mateo family is continuing to adapt to life in Davis and the U.S. Since May, Emiliano has worked part-time at Target and at Cable Car Wash, although his hours have been significantly reduced due to the ongoing pandemic. The three older children continue with elementary-school online learning. They also have a home tutor several afternoons a week. Evelyn spends much of her time seeing that the kids are doing their online studies, tutoring and homework. The youngest (18 months) is walking and full of energy. We can't wait until she starts talking! They have been participating in St. Martin's in-person outdoor family worship services and Facebook/Zoom services.

Lorenza is continuing to enjoy her one-bedroom apartment in a supportive housing complex in Davis and cultivates two garden plots in their community garden. She is growing tomatoes and herbs in the garden as well as flowers on her patio. In September she was hired as a dishwasher at a local restaurant. The job is full-time, though during the pandemic she doesn't always have full-time hours. Lorenza completed the on-line Food Handler Certification course required for all restaurant workers and she has been assigned some food preparation duties at work. Beginning January 1, Lorenza will have medical, dental, and vision benefits through her employer. Lorenza continues to receive tutoring in both English and Spanish and is increasingly using her bicycle to shop, visit friends, and do errands. She and her team are very grateful for the continued financial and emotional support she receives from St. Martin's.

In sum, our program is doing well and thanks for your support.

Lynn Zender, Coordinator
Families Together Project

Regathering Task Force Report

Summary

To date, the Regathering Task Force, with assistance from Janet Lane, facilitated the installation of internet services in the Sanctuary, acquired a laptop for livestreaming, and facilitated the installation of a camera system (including two PTZ cameras and a switchboard, connected to our existing sound system). The Task Force also distributed and analyzed the results of a survey regarding regathering, the results of which follow this document. The Task Force, in conjunction with the Worship Committee and staff, drafted guidelines for in-person worship, shared home communion, and livestreamed services from the sanctuary. These guidelines can be seen below.

Recommendations/Guidelines

In the Sanctuary with Cameras

We will **livestream portions of the service** from within the sanctuary, without the congregation in attendance until it becomes safe to have congregants in the Sanctuary. Livestreamed services will be integrated with Zoom worship and also be streamed to Facebook. The services currently utilize temporary additional lighting located in the aisle.

Shared Home Communion and Spiritual Communion

The Task Force endorses **shared home communion**, in which bread and wine will be consecrated. This must be done with clergy and at least one other in attendance. The host is then distributed and on that following Sunday worship (or designated special service such as Christmas Eve), the consecrated bread is then ingested as part of the liturgy. The Great Thanksgiving will be shared from the Sanctuary by using the new camera system when at all possible.

When shared home communion is NOT offered, with the camera system in place, we will offer **spiritual communion** (whereby a celebrant consecrates the elements and instead prayers are offered but the congregation does not partake). We will livestream the consecration from the Sanctuary.

Outdoor Worship

Outdoor service was by far the preferred first step by the congregation based on survey results. Studies also indicate that transmission rates of COVID-19 are lower outdoors. Therefore, a **high priority is outdoor worship**. Such services do not replace regular Sunday service and shall be held on a day other than Sunday.

Outdoor services pose a particular acoustic challenge. We have discovered that as part of the church's normal business practices, the county allows us to amplify sound on our grounds without a permit. Noting this, to improve sound for outdoor services the Task Force recommends amplification of clergy and speakers during outdoor services. The church owns an amplifier and wireless microphone system, which can be used to this purpose.

In addition, these services shall be held in the Labyrinth for clear traffic flow, to address accessibility concerns (flat concrete as opposed to lawn), and because of the easily markable, socially distant seating. The alternate option was the Great Lawn but due to the accessibility concerns listed above, the Labyrinth is preferred.

Attendees of an outdoor service must maintain health and safety rules including keeping at least 6ft apart from other households to maintain social distancing and using face masks. If someone forgets a facemask, St. Martin's will provide a mask to the individual free of charge. We recommend pre-marked worship spaces for each group of attendees, preferably in 10ftx10ft units set on a grid. Some spaces must be available on paved areas.

We recommend no more than 25 congregants (including volunteers) to attend in total, not including clergy. St. Martin's will provide seating and sanitize the seating. St. Martin's volunteers must be available to disinfect the chairs after the service.

To make attendance equitable, we will use a lottery system in which congregants ask to be put into the lottery.

To maintain a list of attendees for contact tracing and to have a signed indemnity clause, the Task Force suggests medical questionnaires to be filled out at home and be brought to the church (with the option to fill out at the church should the person forget). The questionnaire will include an indemnity clause, the names of all those in the party attending, whether any have had close contact with someone who has COVID-19 or symptoms of COVID-19 (close contact is 15 min or more within 6ft), a signature, and if any of the party have had the following symptoms in the last 24 hours:

Fever or NEW/non-chronic: cough, shortness of breath or difficulty breathing, chills, fatigue, muscle pain, headache, sore throat, congestion or runny nose, nausea or vomiting, diarrhea, or loss of taste or smell.

All these recommendations are subject to change and scalable, based on whether the situation with COVID-19 changes (ie. The state moves into a more restrictive or less restrictive tier) or we discover that things work better a different way. These recommendations can be used for any type of outdoor worship service.

Staffing

The Task Force supports the hiring of a staff member to operate the new camera system and facilitate the technological changes the church has undergone.

To think ahead about for the future

- Improvement to permanent lighting in the sanctuary to enhance the video quality of livestreamed services
- Acquiring a moderately sized flatscreen TV with an HDMI port for viewing of the Zoom portions of the service by those in the sanctuary (ie., a monitor).
- Acquiring a free standing, no touch hand sanitizer station

Regathering Survey Results St. Martin's Regathering Task Force

In late August 2020, St. Martin's Regathering Task Force released a survey to evaluate the congregation's opinions on several key items regarding regathering. The survey was provided online, and some paper copies were distributed to congregants who are unable to access online services. One hundred and fourteen people responded to the survey.

The survey results showed that 2/3 of the respondents were 65+ years old, with the rest of the respondents in decreasing proportions between ages 51-64, 31-50, 18-30, and under 18. Two people did not respond to this question.

Most respondents were very comfortable with accessing online services, some were slightly comfortable, a few were uncomfortable, and one did not respond.

As far as attendance of weekly services, 68.5% of respondents attend weekly, while 10.5% of respondents either attend monthly, once or twice, or never.

Most people agreed that the Eucharist was important to the service, however, 23.6% of people disagreed, while 18.4% were unsure. A few people had other suggestions or opinions.

At 53%, a majority of people were satisfied with the music. Some people were unsatisfied with the current musical offerings, some were unsure, and some had no opinion. We had a fair amount of "Other" responses. Many of the "Other" responses indicated that they'd like more variation, so we separated these into their own category. The vast majority of these responses stated that though they wanted more variation, they were still satisfied.

Most respondents would like to return to church after it is either tried (41.2%) or a vaccine is discovered (35%). A few people indicated they'd like to return to church as soon as possible or had other opinions. A few said not yet, with the majority of these stating waiting for it to be "medically safe" or a "lower infection rate."

The majority (55%) of people said that when in person services return, they would prefer them to be held outdoors. Some said in the church building, a large portion said they were not sure, a few said either, and a few had suggestions.

We thank everyone who responded to the survey. We will use the responses to shape future Task Force discussions on next steps.

For more detailed analysis of the survey results, please [see here](#).

If you have any questions or comments, please email jan@churchofstmartin.org

Vestry Candidates



Kimo Kimokeo

Though my official name is James Kimokeo I go by Kimo Kimokeo. The story of James to Kimo has roots that goes back to the influence of the early Christian missionaries to the then Kingdom of Hawaii long, long ago. Deborah and I have been married for 40 years. We moved to Davis in 1998 after a decade of living in northeastern Pennsylvania. My position with the USDA-Forest Service brought me to UC-Davis to head up a partnership with my agency, the College of Ag & Env.Sci. & The Internship. & Career Center. to assist with student advising, internships and placement. I was able wrap up a rewarding career in this position and have enjoyed retirement since 2009. My journey of faith which has been with me since I was a child has been diverse, all over the denominational table, scary, full of wonder, frustration, sadness, joy all as a person of color (native Hawaiian) in a very westernized world.....but thankfully....Father, Son and Holy Spirit and faith communities along the way have provided me shelter, nourishment and support. St. Martins Episcopal Church is that place for me now....especially since I am separated from my other church ohana (family) at All Saints Episcopal of Kapa'a , Hawaii (Kauai). Lord willing and with God's help I look forward to being part of the Vestry.



Chris Reynolds

I have been a member of St. Martin's since 1995, with years away at various times to live in Germany. When in Davis I was a professor of music at UC Davis (until retiring in 2018) and often a choir director and occasionally also organist at St. Martin's. Having grown up as a member of the St. George's Episcopal Church Choir in Riverside, where my father was choir director, I have sung in one choir or another most of my life. I long for the day when we can sing and worship together once again. Among the many things that Alessa and I have been grateful for at St. Martin's over the years are its youth programs, which were a crucial help to us as we raised our son. We have also at a moment of health emergency been on the receiving end of meals and assistance from members of the church. These things -- choir, youth programs, and helping hands -- are just a few of the many groups and activities that have made us a remarkable and spirit-filled community. In these past trying months of virtual gatherings, I have marveled that the sense of communion we all treasured when we gathered in person has endured, transformed as we assemble week by week, household by household, on our individual computer screens. It is an honor to be nominated to serve on the vestry.



David Martin

After decades away from the church, believing I couldn't reconcile my yearning for inclusiveness and social justice with my desire to embrace the scriptures I was raised with and the beauty of my spiritual heritage, I was led back to the church. I was delighted to learn that the Episcopal Church in general and St. Martin's, but also a little sad that I hadn't learned it earlier. I've been attending St. Martin's for seven years now, and I'm eager to continue growing in my faith, and to becoming increasingly immersed in the life of the Church that I've come to love. I'm originally from Southern California, and first came to Davis as a graduate student in the late 1980's. Since then, I've been married, divorced (more than once), I have grown children and teenage grandchildren. I currently work at Sacramento City College. Life has taken me many places, but happily I found my way back here in 2001. For the last seven years, no matter what life has handed me, I've always found peace, joy and comfort in St. Martin's.



Honna Steissberg

In my studies, life and work, I have focused on the individual and society in the context of the environment, with consideration of mental health, public health, and social justice. My studies have included the following areas: environmental and demographic themes in Germany, nature and mental health, the psychology, sociology and literature of the Third Reich, Psychosocial factors contributing to disease, chemical and destructive behavioral addictions, psychiatric disorders, and sociological theories of suicide. I enjoy the analysis of complex human and societal dilemmas and hope to contribute to the protection and improvement of the ecological and sociological environment through problem-solving, research, and effective and empathetic communication with diverse populations. My

husband and I have two sons in college, and one daughter in junior high, two cats and a poodle mix. At St. Martin's, I have been trained as a Stephen Minister, and currently participate in choir, Christian Formation, and Centering Prayer. My three children sang in St. Martin choirs. I was baptized as an adult at St. Luke's Episcopal Church in Vancouver, Washington, the town where I was born and raised-- as a Unitarian Universalist who also loved Bible camp. Later my family attended the St. James Episcopal Church in Pullman, WA, where my two sons were baptized, before relocating to Davis. As a member of the St. Martin's Vestry, I would seek to adhere to the following principles while supporting the overarching mission of the Church: deepened inclusivity, authentic spiritual nourishment, and grounded sense of safety in community. I will endeavor to serve members and seekers from all walks of life, whether they be blessed with internal peace and external resources, or beset by inner suffering and constant struggle. I hold a Master of Social Work degree, and a BA in Germanics, journalism and literature. I have completed graduate coursework in German and teach a weekly German course for adults in the community (a labor of love). I currently work (remotely) as a social scientist and technical writer at an environmental consulting firm. Thank you very much for your support of the Vestry. I look forward to being of service in the years to come.

Candidates for Diocesan Convention



Helen Campbell

I was "dedicated" as an infant in the Baptist Church but spent my early childhood years in a Fundamentalist Primitive Methodist Church (my parents did, however, teach me how to play "Go Fish" despite the prohibition to card playing) I first connected with the Episcopal Church as an 11 year old when my dad remarried after the death of my mother. The very first time I entered The Church of the Advent in Hatboro, PA I knew I'd finally found my spiritual home and that was where I was both baptized and confirmed. Except for a hiatus in my early adulthood I have been connected to an Episcopal Church ever since. (At my prior church, a mission, I was the treasurer. Those of you who know me well are laughing, but our budget was only \$50,000 and didn't amount to much more than writing checks and keeping the check book balanced.... an accounting skill well within my grasp.) The birth of my son offered me the opportunity to revisit my faith and recommit to a lifetime of Christianity- Episcopal style. Even before I moved to Davis in 1990 I connected with St. Martin's and have actively involved since then. I was in the Bell Choir, have ushered, been on the Vestry multiple times, and have been a delegate to Diocesan Convention since 2013. Christian Formation, especially for adults, is a love of mine both for myself and the congregation as a whole. I taught Jr. High Church School for several years, and have taught several adult Christian Ed classes here at St. Martin's. To support my own spiritual formation, I completed the four year EFM program. My two kids, Mark and Erika, were raised at St. Martin's. I am currently a Eucharistic Minister and part of the Healing Ministry team. I also serve on the Diocesan Health Ministries team. I believe that God, in her wisdom, offers us generous space to connect with the Divine, I just need to remember to allow enough quiet time and space, so I can hear her over all the "noise" of everyday life.



Maria Acuna-Feldman

I feel blessed to be a parishioner at the Church of St. Martin. Through my participation in worship, study, and ministries, St. Martin’s has become part of my extended family. And, by attending diocese-wide activities, the fellowship and spiritual development opportunities have multiplied and provided me with a stronger connection to the wider Episcopal community, as well as reinforcing my commitment to a safer and more peaceful world for all people. My most recent activities include serving as Eucharistic Minister, Eucharistic Visitor, usher/greeter, bread baker, and being part of the DCM towel washing brigade. I was a Vestry member from

February 2014 to January 2017 and served as Senior Warden in 2016. Last October, I completed the 2-year College for Congregational Development program through The Episcopal Diocese of Northern California. I am currently in the first year of the Education for Ministry (EfM) program. Another important part of my life is being a Mercy Associate. I am associated with the Sisters of Mercy and honor my covenant to participate in ministries that extend God’s compassion and mercy to those in need. I welcome the opportunity to represent St. Martin’s as a delegate to the Diocesan Convention. Thank you.



Elise Keddle

Elise Keddle has been a member of the Church of St Martin for more than 20 years. A cradle Episcopalian, she was raised in the San Joaquin Valley and has lived in the Southeastern US. Elise is on the Vestry, sings in the choir, and is a member of Care for God’s Creation. Past parish service includes serving as a Diocesan Convention delegate and multiple terms as Chair of the Lutheran Episcopal Campus Ministry (Belfry) Board. Beyond the parish and diocese, Elise serves at General Convention as a Coordinator of volunteers. She is an Education for Ministry graduate, and a Companion in the Society of the Companions of the Holy Cross. Elise is a

manager at the California Air Resources Board, overseeing activities supporting electric and fuel cell cars and charging infrastructure.



Janet Lane

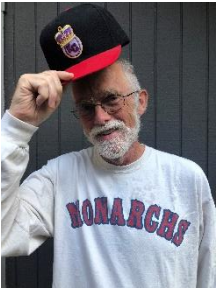
I was raised at St. Cross Episcopal Church in Hermosa Beach, CA, but my faith journey took several twists and turns before I came to St. Martin’s 13 years ago. It is here that I’ve learned to feel God’s love and presence in all aspects of my life and to strive to live out my faith in my everyday life. I am passionate about serving on hospitality, social justice and outreach and as a Eucharistic minister, acolyte and Altar Guild member in liturgy. I am currently ending a 3-year term on the Vestry, having served as Jr. Warden. I will continue as Buildings and Grounds chair, where it is an honor to help maintain St.

Martin’s beautiful grounds, where we work to implement “green” practices whenever we can. In my work life, I am an English as a Second Language specialist in the University Writing Program at UC Davis, working mainly with international graduate students. Bob and I got married at St. Martin’s in 2008. I would love to represent St. Martin’s at Diocesan Convention and pledge to attend all the pre-convention meetings and make sure I am well informed and also listen carefully to all of you.



Lisa Leigh

I have been a St. Martin’s parishioner since moving to Davis in 1988. I have served in youth ministry, children’s formation, altar guild, choir, and worship commission. I helped to initiate Davis Community Meals as a separate organization, and I am currently a St. Martin’s representative for Saturday meals. During my two terms as a vestry member, I served as a convention delegate, clerk, junior warden, and senior warden. I was a vice-chancellor for the Diocese and currently serve as Church Attorney. My husband and I have two grown children and three grandchildren. I work in state government.



Neil Willits

Neil has been attending St. Martin's since around 1990 and has been active in a large number of ways, including Vestry, convention delegate (until Carole decided that she wanted to go to convention instead), choir member, podcast editor, Care for God's Creation, Davis Community Meals representative, and general guy who doesn't know how to say how to say "no".



Lynn Zender

I have been an active member at St. Martin since the early 1980's. My initial involvement was to serve on the International Awareness Committee and to help coordinate social events. I have continued to be involved with outreach (and all the titles we have given that committee!). Our active outreach program is one of the reasons that initially interested my family in this parish. Since then I have also served in various other capacities: Vestry, LEM, usher, Senior Warden, Junior Warden, reader, Capital Campaign Committee. Currently I am serving as Chair of the Caring Ministries Committee. I was elected to serve on the Diocesan Board of Directors to fill out a term and also elected as an Alternate Delegate to the national General Convention in the summer of 2006. I have been a delegate at numerous Diocesan Conventions and have enjoyed being a part of our church family at that level and would like to continue to be able to do so.