

Annual Meeting Rector's Presentation

January 28, 2024



THE
EPISCOPAL CHURCH
OF **ST. MARTIN**

Rooted in faith,
growing in hope,
reaching out in love

2023:
Learning,
growing, and
moving into
team-based
leadership



Leadership model since 2017

Vestry	Ministry Council
Elected by congregation	Appointed by rector
3-year terms	3-year terms
Oversees budget, governance	Oversees programs, ministries
Fiduciary responsibility Required by canons Rector is part of the Vestry	Answered to rector Created in response to perceived need for greater communication and coordination
Senior Warden chosen by rector, Junior Warden, Treasurer, and Clerk elected by Vestry	No internal hierarchy or leadership positions
12 members, per parish bylaws	5 members, structured around ministry areas (worship, formation, church & the world, life in community, sacred grounds)

What is changing?

Transition away
from Ministry
Council model

What comes next?

What we build
together, including
team model,
Vestry liaisons



Guiding principles:

1. The purpose of a parish is to

GATHER people into Christ's body,

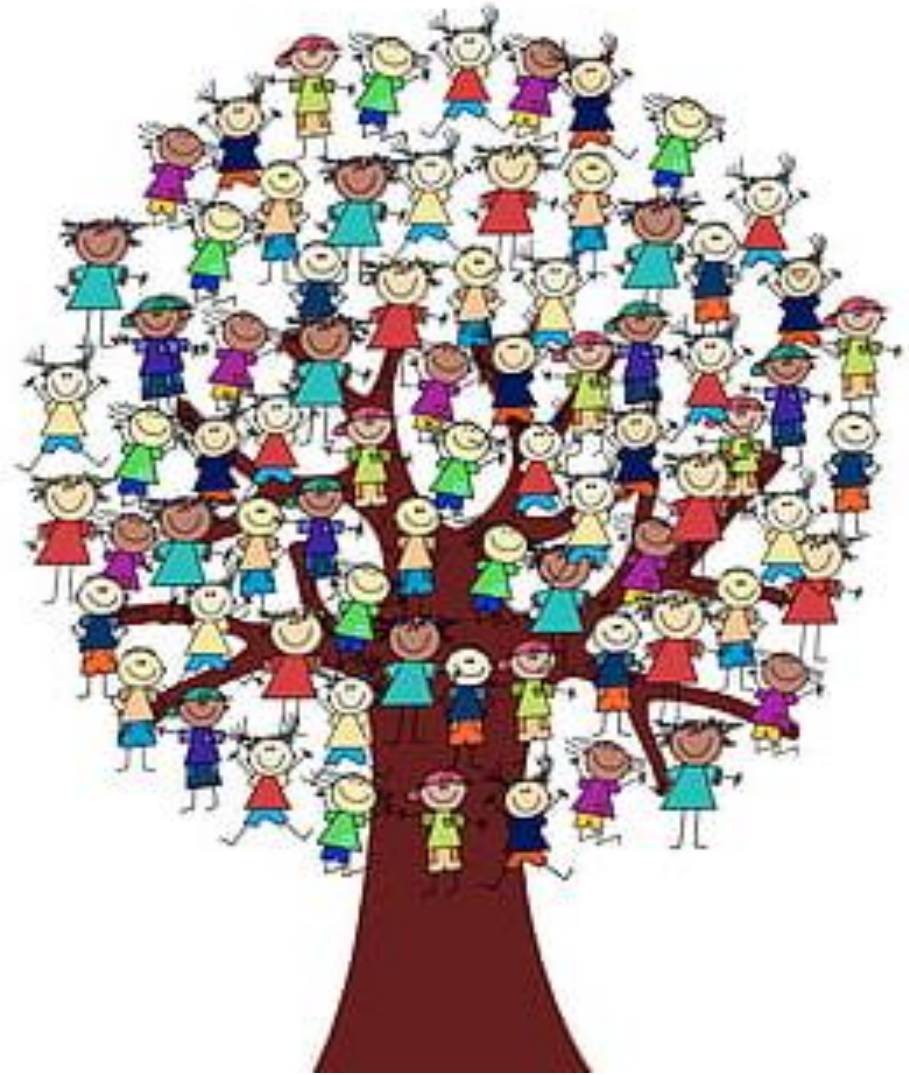
TRANSFORM our hearts, minds, & actions

SEND us out to bring the loving and transforming presence of Christ into the world.

2. Do a few things and do them well (back to basics).

3. "The only future worth creating includes everyone."

--Pope Francis, TED talk



The example of Caring Ministries

Pastoral Care team

Trained laity and clergy, working together

Clergy meet weekly, team meets monthly

Various caring ministries teams

Card ministry

Eucharistic visitors

Helping hands

Prayer shawls

St. Martin's Messengers

All of the above teams will have combined quarterly meetings and/or can meet for a specific purpose, as needed.

Plus, some things that are not team-specific, like praying through the directory during staff meetings.

Time for gratitude!

Remember: "Love builds up!"

Closing Prayer: An Epiphany Blessing by Joyce Rupp

- May you listen to your soul stirrings urging you to leave the home of your satisfactions, to risk new discoveries by traveling into the land of “don’t know.”
- May you allow yourself to be guided by the Star of Grace, with the assurance of an abiding faith, as you seek the path of spiritual growth.
- May you be willing to journey with vulnerability in the land of darkness and obscurity when the way fills with uncertainty.
- May you have the gift of discerning what draws you forward, and what leads you away, in seeking the One Love.
- May you daily bring the gift of your truest self and offer this to the Revealer of Love, who knows the bounty of your virtues.
- May the joy the wise travelers expressed upon discovering the Christ Child also dance within your hearts. AMEN!